

RIVER VALLEY DISTRICT LIBRARY  
Board of Trustees  
Director Search Committee Meeting  
River Valley District Library  
**February 21, 2024, at 4:00 pm**

I. Call to Order:

The meeting was called to order at 4:01 pm by Director Search Committee Chair Emily Riewerts.

II. Attendance:

Attendees in addition to Emily Riewerts included David Failing, Vicky Buss, and Jan Schadt.

III. Public Comments: none

IV. Hiring Consultant for Director Job Search:

The pros and cons of hiring a consultant to aid in the search for a library director were discussed. The library has received a quote from Dieters and Todd who were recommended by several people including Amanda Standerfer and the interim director at the East Moline library. Some observations for pros that were made include: goodwill among staff fostered, increased objectivity, more insight, more knowledge especially in the legal arena, less of a time commitment for a board that has already given many hours over the above in the past year. Cons include the cost of hiring a consultant. Emily has offered to contact BlackHawk bank regarding the use of Special Reserve funds, and Jan (and others as they are able) will search for other possible consultants for additional quotes.

V. Director Search Job Advertisement:

Discussion ensued regarding changes to the job advertisement. It was noted that RVDL benefits such as PTO and IMRF should be highlighted in the information packet provided to applicants interested in employment at RVDL (but do not need to be in the advertisement).

VI. Other:

The next Director Search Committee meeting will be scheduled after the monthly board meeting on 2/28/24.

A discussion and vote regarding hiring a consultant is on the agenda for the board meeting on 2/28/24.

VII. Adjournment- Emily adjourned the meeting at 4:38 pm.