

River Valley District Library
Board of Trustees Special Meeting
November 21, 2023 5:30 PM

- I. Call to Order- President Vicky Buss called the meeting to order at 5:30 PM.
- II. Attendance- All trustees were present: President Vicky Buss, Treasurer Emily Riewerts, Secretary Jill Schutts, Marlene Gantt and David Failing. Acting Director Kathy Peschang attended along with Teri and Rodney Schwenneker, Becky and Wesley Wells, Jan Schadt, Savannah Daugherty, Carol Peterson, and Patty Lindley. Pubali Kundu joined the meeting after the closed session.
- III. Public Comments-

Jan Schadt asked that the board speak more loudly.

Teri Schwenneker read her letter accepting the Circulation Assistant Position.

Savannah Daugherty inquired about a 10% increase in salaries on the financial statements for the month of October. Kathy explained that an employee had participated in a week of vacation PTO buyback.

Jan is interested in hearing how staff salaries compare to similarly sized libraries to make sure library employees are being paid enough.
- IV. Closed Session: per 5 ILCS 120/2 (c) and per ILCS 120/2 (c) (2)- Jill made a motion to enter closed session at 5:37 PM to discuss a personnel issue and to discuss an employee's salary rate. The motion passed by roll call vote: Emily- aye, David- aye, Marlene-aye, Jill- aye and Vicky- aye.

Emily made a motion to leave closed session at 6:20 PM. The motion passed by roll call vote: Emily- aye, David- aye, Marlene-aye, Jill- aye and Vicky- aye.
- V
- VI. Interim Library Director; Interim Director Search and Salary- tabled until next month. Kathy Peschang will continue as Acting Director.
- VII. Library Director Search and Salary- a Library Director Search Committee was formed consisting of President Vicky Buss, Emily Riewerts and David Failing. Other interested board members are welcome to participate.

Vicky reported on Director's Salaries. The RVDL salary policy lists minimum and maximum pay range for the director as \$20-35 per hour which calculates to \$41,660-72,800 per year. A comparable library in budget and patrons, the Washington (Iowa) Free Public Library, sited a director's salary range from \$51,000 - 54,700.
- VIII. Bank Signers and E-Banking- Jill made a motion to replace Anna Cortez with Jill Schutts as a bank signer, and to list Kathy Peschang as a bank signer with access to E-Banking. The motion passed by roll call vote: Emily- aye, David- aye, Marlene-aye, Jill- aye and Vicky- aye.

IX. Adjournment- Emily made a motion to adjourn at 6:33 PM. The motion passed unanimously.