

River Valley District Library
Board of Trustees Meeting
July 26, 2023 5:30 PM

- I. Approval of Agenda- President Savannah Daugherty called the meeting to order at 5:31 PM. Other trustees in attendance: Anna Cortez, Linda Tucker-Lee, Vicky Buss, Emily Riewerts, Maria Baldwin, and Secretary Jill Schutts. Assistant Director Kathy Peschang and citizen Dave Failing were present. Director Teri Schwenneker was absent.
- II. Minutes June 26th, 2023 and Special Meeting Minutes July 5, 2023- Anna made a motion to approve the the minutes from the June 26th and July 5th meetings. The motion passed unanimously.
- III. Financial Reports- Emily requested that Teri be asked for clarification regarding why money going to The Wild Ones had come from 3 different accounts before the financial reports are filed for audit.
- IV. Public Comments- none.
- V. Director's Report- Teri is scheduled to be on vacation during the Decennial meeting so the meeting will be rescheduled. Savannah asked Kathy to email the whole committee 4 possible dates in early September from which to chose.

Kathy informed the board that RAILS (Reaching Across Illinois Library System) alerted Illinois libraries of an internet phenomena happening called "First Amendment Audits". Videographers enter a library or other tax-payer supported public space and film aggressively, in-your-face, seeking a negative reaction that may go viral on social media. RAILS advises libraries to evaluate and be familiar with their library's policy for taking picture/video in the library.
- VI. Committee Reports- no committee meetings on which to report.

NEW BUSINESS

- VII. PTO Policy- Kathy reports that the legislative bill regarding paid leave is still evolving. It is due to be in effect March 31st. With no objection, Savannah tabled the agenda item and offered to send out a revision to consider for next time.
- VIII. Holiday Policy- Linda made a motion to eliminate the Easter Monday paid holiday. The motion carried. Linda made a motion to remove the Black Friday paid holiday. The motion passed. Linda made a motion to add President's Day as a library paid holiday. The motion passed.
- IX. Paid Leave for All Act- as mentioned in agenda item VII, this bill is still evolving, discussion was tabled.
- X. Open Meetings Act- Savannah made a motion to keep the first half year, January through June, closed minutes sealed. The motion passed unanimously.

ONGOING BUSINESS

- XI. Closed Session- Anna made a motion to go into closed session to discuss a personnel issue at 6:29. The motion passed unanimously. Savannah motioned to leave closed session at 7:33. The motion passed unanimously
- XII. Other- none.
- Xiii. Adjournment- with no objections Savannah adjourned the meeting at 7:34.